

Job Description

School	Bradstow School
Post Held	Waking Night Attendant
Salary Scale	RSWA / Scale 4
Hours	36.75 per week
To Whom Responsible	Home Manager

Aim of the Post

To remain awake in order to be responsible for the supervision and care of the students at night, particularly ensuring that nighttime routines follow pre-agreed strategies and procedures. When not undertaking these duties, the post holder will be required to undertake various 'housekeeping' activities at the request of the Line Manager.

Duties Comprise:

- To maintain students' health and safety.
- To contribute to and implement personal care programmes overnight.
- To be a full team member of the assigned childcare team(s), undertaking such housekeeping duties as required, when student -related duties permit.
- To carry out agreed student - related routines and procedures, and implement their IEP and support plans overnight.
- To record events, routine activities as required and incidents using the appropriate documentation and files, and participate in pupil planning and evaluation as and when appropriate.
- To commit to training, induction and continuous professional development.
- To be aware of the school policies and to act in accordance with them.
- To work in accordance with the Council's Equal Opportunities Policy.
- Any other duties commensurate with grade as directed by Line Manager or Senior Management
- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people.
- To ensure that the line manager is made aware and kept fully informed of any concerns which the worker may have in relation to safeguarding and/or child protection.

This job description may be amended at any time after discussion with you.

Person Specification

Waking Night Attendant

Qualifications and Experience

1. Two years experience of working with children and young people with Additional Educational Needs and Challenging Behaviour and the member of staff will be required to commit to achieving the Level 3 Diploma in Residential Childcare within 2 years of beginning employment at the school.

OR

Eighteen months as above, plus an appropriate qualification gained in further education, e.g.
NVQ Level 3, NNEB or BTEC National Certificate.

2. Must be willing to commit to completing Understanding Safe Handling of Medication Level 2

Knowledge

3. Ability to demonstrate the needs of children and young people with Learning Difficulties, Autism and Challenging Behaviour.

Abilities and Skills

4. A calm, responsible and mature outlook on life together with the ability to work alone and deal with difficult situations.
5. Ability to follow students' IEP's (Individual Education Plan) and support plans.
6. Ability to contribute to the team's record keeping.
7. Ability to demonstrate written and verbal communication skills.
8. Willingness to take part in the daily routines of the school.
9. Ability to demonstrate the skills required to work effectively as part of a team.
10. A willingness to contribute to the life of the school in general including major School / parents events on a weekend

Working at Bradstow can be both physically and mentally demanding. In order to be able to cope with this stress, candidates must be both physically and emotionally robust.

Candidates are shortlisted according to these stated criteria. Please list each supporting statement according to the numbers above.