

living and learning together

BRADSTOW SCHOOL

within a Culture of Gentleness



Bradstow Staff Charter

Bradstow is committed to nurturing a working environment in which all staff members feel valued, supported, respected and that makes sure that everyone has opportunities for personal and professional growth. Together we work collaboratively to provide the best possible experiences for our young people, their parents and carers.

As employees at Bradstow we all commit to:

- Being kind and caring towards each other
- Keeping up to date with best practice
- Keeping each other informed, consulted and involved in decision making
- Developing ourselves through learning, then we will all be equipped and empowered to undertake our roles & respond successfully
- Prioritising the safeguarding, support and development of children and young people
- Shareing our ideas and raising any concerns
- Maintaining a culture where we listen to each other and respect our diversity

Bradstow is committed to ensuring that each member of staff:

- Experiences and takes part in regular planned supervision, in one-to-one meetings and with frequent and timely feedback on day-to-day work
- Contributes to their own professional development plan, which includes personal learning needs, sets out realistic goals and is reviewed regularly
- Receives the required support to use new knowledge and skills to improve the way we work
- Helps to maintain a culture in which everyone is able to share ideas and concerns in a positive way
- Understands the value of reflective practice to improve their performance
- Actively safeguards the health and safety of everyone at Bradstow

nurture – teach – sustain