



Bradstow Improvement Plan April 2020 -2023: Summary

Last Updated: 5 November 2020

Key Priorities	Activities
<p>PEOPLE</p> <p>Owner: Mike Kemlo Governor Subcommittee:</p> <p style="text-align: right;">1</p>	<ul style="list-style-type: none"> • Improve staff attendance to enhance the quality of life of our young people • Ensure we recruit the right staff, with values aligned to the school • Develop the capabilities, skills and competences of our staff • Promote the wellbeing of all our staff to be able to best support our young people • Review and implement improvements to the operational & HR support processes
<p>PRACTICE LEADERSHIP</p> <p>Owner: Sarah Dunn Governor Subcommittee:</p> <p style="text-align: right;">2</p>	<ul style="list-style-type: none"> • Implement strategy to reduce restrictive practices across the Bradstow community • Grow the capacity & enhance the leadership of the Mentoring Team • Implementation of Active Support and consistent implementation of practice priorities • Enhance debriefing & critical incident analysis
<p>EDUCATIONAL PROVISION DEVELOPMENT</p> <p>Owner: Sarah Adams Governor Subcommittee:</p> <p style="text-align: right;">3</p>	<ul style="list-style-type: none"> • To develop onsite and offsite work experience opportunities and work related learning • To complete a comprehensive curriculum review and innovative redesign in line with the current Ofsted Framework and Preparing for Adulthood initiative • Develop a range of assessment tools to measure outcomes and progression • Implement a new and enhanced Therapy Provision and delivery model
<p>CHILDREN'S HOME</p> <p>Owner: James Borland Governor Subcommittee:</p> <p style="text-align: right;">4</p>	<ul style="list-style-type: none"> • The Children's Home will continue to endeavour to achieve an OFSTED inspection rating of Outstanding • Reorganise and embed the revised Care Management structure and accountabilities • To develop a suite of advocacy tools to ensure the voice of the young person is heard. • Continue to embed a culture of Safeguarding
<p>SUSTAINABILITY</p> <p>Owner: Mike Kemlo Governor Subcommittee:</p> <p style="text-align: right;">5</p>	<ul style="list-style-type: none"> • Develop a 3 year plan to deliver financial security • Realise the full potential of the school site and facilities for the benefit of the young people • Develop strategy for community contribution • Develop and communicate an IT & communications strategy • Continually review and ensure a safe living & working environment for all within the Bradstow community (COVID-19)